



**QUANTUM HRM
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT
ACCREDITED ISO/IEC 17024:2012

Certification date : August 24th, 2019
Valid until : August 24th, 2022



CERTIFICATE OF COMPETENCE

No. : 3232-9-QHRM-1697-419-8-2019

This is to certify that:

Dr. Maria Paristiwati, Dra., M.Si.

Has followed and successfully passed the exam of:

CERTIFIED INTERNATIONAL RESEARCH REVIEWER (CIRR)

**Certification Uses Standardized Methods Of
Ministry of Research, Technology and Higher Education
Regulation No. 69 2016**

Held on August 24th, 2019, at Aston Bogor Hotel and Resort
Bogor Nirwana Residence, Jl. Dreded Pahlawan, Mulyaharja, South Bogor, Bogor City



LSP QUANTUM HRM INTERNASIONAL

Prof. Dr. Pribadiyono, Ir., M.S.
Executive Director